Coast Guard Exceeds Fiscal Year 2025 Recruiting Goals, Achieves Highest Numbers Since 1991

From Headquarters, U.S. Coast Guard

WASHINGTON – The Coast Guard announced Friday it exceeded its fiscal year 2025 (FY25) recruiting goals, achieving the highest accession numbers since 1991.

The Coast Guard accessed 5,204 active-duty enlisted service members in FY25, which was 121% of its FY25 target of 4,300. This success was the second year in a row that the Coast Guard met its active-duty enlisted recruiting goals after the Service brought in 4,422 new service members last year.

In addition to the success of the active-duty enlisted recruiting efforts, the Service commissioned 371 new officers, to achieve 101% of the overall goal. This represents the largest officer target achieved in recorded history.

In the reserve component, the Coast Guard accessed 777 reservists, which was 104% of the official target of 750. This was the third year in a row that the Coast Guard met its recruiting goals for the Coast Guard reserve.

To support these recruiting efforts, the Coast Guard opened 7 new recruiting offices in FY25. These offices are located in:

- Miami, Florida
- Los Angeles, California

- Long Island, New York
- Austin, Texas
- Grand Rapids, Michigan
- Cincinnati, Ohio
- Davenport, Iowa

All enlisted members begin their Coast Guard careers at Training Center Cape May in Cape May, New Jersey, where they complete basic training to prepare for service. Officer accessions occur on board the Coast Guard Academy in New London, Connecticut, where candidates are trained and commissioned for service as Coast Guard officers.

“The Coast Guard far exceeded our recruiting goals in Fiscal Year 2025, showing that more Americans want to serve in the Coast Guard than ever before,” said Adm. Kevin Lunday, acting commandant of the Coast Guard. “Thanks to our recruiters for their great success. We aren’t just growing – we are bringing in the best talent from across the United States and building the workforce of the future.”

These results align with the goals of **Force Design 2028**, a strategic initiative to modernize the Coast Guard’s workforce, enhance readiness and grow its military force by 15,000 members by FY28 to support fleet expansion and meet emerging mission demands.