

# John Baylouny Takes Reins as CEO of Leonardo DRS



*Says company is uniquely positioned to rapidly deliver disruptive, trusted defense technologies to match the speed of today's warfare.*

ARLINGTON, VA, January 5, 2026 – Leonardo DRS, Inc. (NASDAQ: DRS) announced today that John Baylouny has officially assumed the role of President and Chief Executive Officer, effective January 1, 2026.

Baylouny is deeply rooted in the organization, bringing more than 35 years of experience across senior leadership, engineering, design, operations, and P&L leadership roles. As COO, he oversaw the company's workforce across both operating segments and drove enterprise strategy for next-generation capability development. Backed by his deep experience relentless drive for excellence and unwavering commitment to our warfighters. Baylouny's leadership marks a

bold new chapter for Leonardo DRS, one which he believes will be defined by speed and innovation.

“This is a defining moment for our industry, and we intend to lead from the front,” Baylouny said. “Leonardo DRS is uniquely positioned to deliver disruptive, trusted technologies at the speed the mission demands. We will strive to innovate and perform faster, and broaden our impact across defense, intelligence, and international customers – while staying anchored in the technical expertise and customer focus that have earned us our reputation for delivering when it matters most.”

Baylouny stated that his primary focus will be leading the company’s next phase of growth, expanding into high-opportunity markets aligned with its core strengths, accelerating next-generation R&D, and strengthening Leonardo DRS’s role as a trusted partner delivering high-performance, mission-critical systems across all warfighting domains.

As previously announced, the Leonardo DRS Board of Directors on October 27, 2025, named Baylouny as President and Chief Executive Officer and a member of the Board when Bill Lynn, the company’s prior Chairman and Chief Executive Officer, announced his retirement after leading the company for fourteen years.