## Planning Underway for Pearl Harbor Naval Shipyard Detachment Guam



The U.S. Navy is planning to establish a detachment of the Pearl Harbor Naval Shipyard and Intermediate Maintenance Facility in Guam. NAVAL SEA SYSTEMS COMMAND

ARLINGTON, Va. — Planning is underway for the establishment in Guam of a detachment of the Pearl Harbor Naval Shipyard and Intermediate Maintenance Facility (PHNSY & IMF), the yard's assistant project superintendent for Execution Planning said Nov. 30.

The need for the detachment in Guam is to "close the existing maintenance gaps in executing submarine maintenance in Guam," said Brandon Wright, the assistant project superintendent.

The naval base in Apra Harbor, Guam, is the home to five Los Angeles-class attack submarines and two submarine tenders which support U.S. Pacific Fleet operations in the Western Pacific and Indian Ocean. The establishment of a PHNSY & IMF detachment underscores the growing importance of Guam in countering the growing Chinese naval power in the region.

Wright said in September 2019 "a comprehensive 221-page study, released by Beth Kuanoni and her team, identified the workforce, training, facilities, and equipment requirements needed to provide the capacity and capabilities for a PHNSY & IMF detachment in Guam."

The detachment was approved in December 2019, which led to Phase I of the Guam 2025 Plan, Wright said, and the formation of the Guam Implementation Team (GIT).

"Under the leadership of GIT director Alex Desroches, the team is identifying facility needs that include shop workspaces, administrative and management spaces, equipment, information technology, material spaces and storage. In parallel with the temporary facility build-up, military construction projects are in place for permanent detachment facilities with a target end date of 2028," Wright said.

"The biggest challenge is the grand scope of requirements necessary to stand up a shipyard detachment in a remote location," Desroches said. "This includes everything from an organizational change request and approval through the Office of the Chief of Naval Operations to identifying and securing the resource requirements in the program objective memorandum and budget, to developing strategies to recruit and fill billets in Guam, and developing local processes for material, work execution and work certification."

When fully manned, the Guam detachment will include 170 civilian workers and 400 military personnel.

"Civilian employees will provide management, guidance, training, mentoring and development of Sailors, who will be the primary wrench-turning workforce, Wright said.

"The Guam Detachment is unique and we can't use the current templates being used at Fleet Maintenance in Pearl Harbor, Portsmouth Naval Shipyard Detachment in Point Loma or the Puget Sound Naval Shipyard Detachment in Yokosuka," Desroches said. "The primary workforce will consist of active-duty Sailors who have transferred from the ship tenders to the shipyard detachment, as well as expeditionary maintenance support needs and additional issues associated with Guam's remote location. We are building a new organization from scratch that is at the tip of the spear, supporting five forward-deployed submarines with the highest optempo in the fleet."