

# 17th MCPON John Perryman Releases His Priorities

**USN**

## MCPON 17 PRIORITIES

### Sailors and Families First

**Be Confident**

Acknowledges our stress, submissions, and overall accomplishment without the Sailors that bring them to life and the families who support them. By providing world-class facilities to work and live, ensuring provokable scenarios, ensuring ready access to helpful resources, and eliminating unnecessary friction, we create an environment where Sailors can fully focus on the mission. This involves improving the quality of our barracks, family housing, galleys, as well as other services and programs provided by our fleet; ensuring timely access to medical care for our Sailors and their families; and implementing a rigorous review process to identify and fix problems.



### Technical Mastery At Every Level

**Build Competence**

Supports the belief that victory at sea comes from knowing our systems, procedures, and people inside and out in order to bring them to bear. This means fostering a culture of system ownership, strict procedural compliance, thorough understanding, thorough backup, teamwork, and ongoing professional learning. Initiatives include delivering world-class technical training in state-of-the-art facilities, integrating regular training lessons and assessments into the work week, including objective proficiency checks that are directly linked to qualifications and advancement, and developing advancement tracks that accurately test a Sailor's readiness for the next role.



### Continuous Development & Talent Management

**Live Character**

Ensures that every Sailor sees a clear, attainable path toward mastery and positions of increased leadership. This priority calls for professional military education and training, aligned with career milestones; deliberate development of the skills needed to succeed throughout a career; and transparent career mapping. By delivering these investments, we aim to retain and grow the Navy's most talented workforces.



**CONFIDENT      COMPETENT      CHARACTER**

From the Navy Office of Information, Sept. 9, 2025

WASHINGTON – The 17th Master Chief Petty Officer of the Navy (MCPON), John Perryman, released his priorities to the Fleet following the Change of Office ceremony Sept. 8, 2025.

Aligning with Chief of Naval Operations Adm. Caudle's priorities of keeping the Foundry, the Fleet, and the Fight, MCPON Perryman emphasized a vision rooted in a simple principle: Build Competence. Live Character. Be Confident. His

key priorities center on **Sailors and Families First, Technical Mastery, and Continuous Development and Talent Management.**

“I am committed to removing distractions that don’t matter, delivering training that does, and spotlighting excellence wherever it’s found,” said Perryman.

In today’s world of rising tensions, the maritime domain remains critical to national defense. MCPON Perryman underscored that while ships, submarines, and aircraft are impressive, it is Sailors—and the families who support them—who bring them to life.

“Our Navy must be manned by world-class Sailors, led by the best warfighters at every level,” Perryman said. “You have my word—I will always fight for you, and for the families who stand beside you.”

MCPON Perryman expanded on his priorities in a video message released following the ceremony. An accompanied priority graphic is available on [navy.mil](http://navy.mil) and his official social media platforms.